

ARTICLE XXI

Wages, Fringes

109. The following is a breakdown of wages, contributions and deductions for the period of August 1, 2011 through July 31, 2012.

		1st Year	2nd Year	3rd Year	4th Year	5th Year
		Apprentice	Apprentice	Apprentice	Apprentice	Apprentice
	Journeyman	47%	55%	65%	75%	80%
Straight Time	\$37.62	\$18.76	\$21.43	\$24.02	\$27.89	\$30.10
Time & One-Half	\$56.43	\$28.14	\$32.15	\$36.03	\$41.84	\$45.15
Double Time	\$75.24	\$37.52	\$42.86	\$48.04	\$55.78	\$60.20
Working a Paid Holiday:	\$94.05	\$46.90	\$53.58	\$60.05	\$69.73	\$75.25
Holiday Pay and One and						
One-Half						
Shift Work @ 15% 5 days	\$43.26	\$21.57	\$24.64	\$27.62	\$32.07	\$34.62
Employer						
Contributions						
Medical Fund	\$6.21	\$6.21	\$6.21	\$6.21	\$6.21	\$6.21
Pension Fund	\$7.74	\$1.16	\$1.16	\$1.16	\$1.16	\$7.74
RSP	\$2.30	\$0.00	\$0.00	\$2.30	\$2.30	\$2.30
Apprenticeship Fund	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87
Int. Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Industry Fund	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
Communication/	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
Productivity Fund						
Total Package	\$54.97	\$27.23	\$29.90	\$34.79	\$38.66	\$47.45

1st year and 2nd year Apprentice no RSP. \$37.62 base rate + 2.30 used to calculate wage rate, for a total of \$39.92.

2nd, 3rd & 4th year base rate x the multiplier less pension differential (\$.53 for 2nd Year, \$.43 for 3rd Year and \$.33 for the 4th Year) for the terms of this contract.

179. Helpers. Wage and Fringe Payments, effective August 1, 2011 through July 31, 2012.

First Year		\$13.19
	Time & One-Half	\$19.79
	Double Time	\$26.38
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$32.98
	Shift Work @ 15% 5 days	\$15.17
Second Year		\$13.70
	Time & One-Half	\$20.55
	Double Time	\$27.40
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$34.25
	Shift Work @ 15% 5 days	\$15.76
Third Year		\$14.57
	Time & One-Half	\$21.86
	Double Time	\$29.14
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$36.43
	Shift Work @ 15% 5 days	\$16.76
Fourth Year		\$15.90
	Time & One-Half	\$23.85
	Double Time	\$31.80
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$39.75
	Shift Work @ 15% 5 days	\$18.29
Paid by the Employer on Mechanical Helpers		
	Medical Fund	\$6.21
	Industry Fund	\$0.09
No other Fringes to be paid on Mechanical Helpers		
No Pension, Annuity, or Apprentice Fund		

35. The following is a breakdown of wages, contributions and deductions for the period of August 1, 2011 through July 31, 2012.

		1st Year Apprentice	2nd Year Apprentice	3rd Year Apprentice	4th Year Apprentice	5th Year Apprentice
	Journeyman	47%	55%	65%	75%	80%
Straight Time	\$37.62	\$18.76	\$21.43	\$24.02	\$27.89	\$30.10
Time & One-Half	\$56.43	\$28.14	\$32.15	\$36.03	\$41.84	\$45.15
Double Time	\$75.24	\$37.52	\$42.86	\$48.04	\$55.78	\$60.20
Working a Paid Holiday:	\$94.05	\$46.90	\$53.58	\$60.05	\$69.73	\$75.25
Holiday Pay and One and One-Half						
Shift Work @ 15% 5 days Employer Contributions	\$43.26	\$21.57	\$24.64	\$27.62	\$32.07	\$34.62
Medical Fund	\$6.21	\$6.21	\$6.21	\$6.21	\$6.21	\$6.21
Pension Fund	\$7.74	\$1.16	\$1.16	\$1.16	\$1.16	\$7.74
RSP	\$2.30	\$0.00	\$0.00	\$2.30	\$2.30	\$2.30
Apprenticeship Fund	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87	\$0.87
Int. Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Industry Fund	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09
Communication/ Productivity Fund	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
Total Package	\$54.97	\$27.23	\$29.90	\$34.79	\$38.66	\$47.45

1st year and 2nd year Apprentice no RSP. \$37.62 base rate + 2.30 used to calculate wage rate, for a total of \$39.92
2nd, 3rd & 4th year base rate x the multiplier less pension differential (\$.53 for 2nd Year, \$.43 for 3rd Year and \$.33
for the 4th Year) for the terms of this contract.

36. **Residential Tradesmen.** Wages for the period of August 1, 2011 through July 31, 2012 are as follows.

Straight Time	\$21.83
Time & One-Half	\$32.75
Double Time	\$43.66
Working a Paid Holiday, Holiday Pay and One & One-Half	\$54.58
Shift Work @ 15% 5 days	\$25.10
Employer Contributions	
Medical Fund	\$6.21
Pension Fund	\$7.74
RSP	\$2.30
Apprenticeship Fund	\$0.87
Int. Training Fund	\$0.10
Industry Fund	\$0.09
Communication/Productivity Fund	\$0.04
Total Package	\$39.18

**37. Helper's Wages. . Wage and Fringe Payments,
effective August 1, 2011 through July 31, 2012.**

First Year		\$13.19
	Time & One-Half	\$19.79
	Double Time	\$26.38
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$32.98
	Shift Work @ 15% 5 days	\$15.17
Second Year		\$13.70
	Time & One-Half	\$20.55
	Double Time	\$27.40
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$34.25
	Shift Work @ 15% 5 days	\$15.76
Third Year		\$14.57
	Time & One-Half	\$21.86
	Double Time	\$29.14
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$36.43
	Shift Work @ 15% 5 days	\$16.76
Fourth Year		\$15.90
	Time & One-Half	\$23.85
	Double Time	\$31.80
	Working a paid holiday, Holiday	
	Pay & One and One-Half	\$39.75
	Shift Work @ 15% 5 days	\$18.29
Paid by the Employer on Mechanical Helpers		
	Medical Fund	\$6.21
	Industry Fund	\$0.09
No other Fringes to be paid on Mechanical Helpers		
No Pension, Annuity, or Apprentice Fund		

