

As indicated during negotiations last year, if no agreement was reached for years 2 and 3 of the contract by June 1, 2011, we would be subject to binding arbitration. On July 7, 2011, the contractors, my fellow officers and I traveled to Boston to go before the IRC (Industrial Relations Council) for arbitration. As a result of that arbitration it was determined that the increase to the Journeyman package would be \$1.25 per hour for year 2 of the contract. Year 3 was not settled and will be subject to negotiation next year and, if necessary, arbitration before the IRC.

We are still fine tuning the Residential Tradesman and Helper packages. We should have something to report on those two classifications early next week.

On Monday, July 25, 2011 at 6:00 p.m. at the UA Mechanical Trades School, 8509 Ardwick Ardmore Road, Landover, MD 20785, there will be a Special Called Meeting for distribution of the \$1.25.

Fraternally yours,

Joseph C. Savia, Sr.
Business Manager/
Financial Secretary Treasurer