

NLRB Elections with Local 602 Employees

FACT Sheet

What is an NLRB Election:

The NLRB is a federal agency that conducts secret ballot elections to determine if workers wish to be represented by a union. This is a secret ballot vote either in person or by a mail ballot. The purpose of the NLRB election for certain Local 602 employees is to certify Steamfitters Local 602 as the majority representative of the employees.

Why is This Important:

A yes vote will give local 602 enhanced rights to bargain on your behalf and will present an employer from walking away from the union at the end of a contract.

What if My Shop Votes No to Representation:

If the majority votes “no,” you will forfeit the right to be represented by Local 602 for a year or to be covered by a Local 602 contract. Contributions to and coverage by the Local 602 benefit plans including medical or pension will also cease for an employer where the majority vote against union representatives.

Who Is Allowed To Vote:

There is a payroll cutoff date sometime in late August. If you were employed then and are also employed when the election is conducted, you will be permitted to vote.

Is It Possible to Vote in More Than One Election:

Yes. The reason for this is that the NLRB allows you to vote if you are not presently employed by a shop but you were laid off after having worked 30 days in the past year or 45 days in the past two years.

Which Employers Will Have NLRB Elections: -

We will update the Website with each employers status, as we receive notifications. Please call the Hall if you have any questions regarding your employer.

When Will These Elections Be Held:

Notices will be received from the NLRB concerning the date and times of the elections or you will receive an explanation of the mechanics of the NLRB mail ballot elections. You can also access the union website.

Are These Elections The Same as Contract Ratification:

NO. CONTRACT RATIFICATION votes are separate. The NLRB elections will take place IRRESPECTIVE of the status of negotiations for a Union Contract.

Can the Employer Campaign Against the Union:

Theoretically, this is possible but we would be surprised if this occurred. They would lose valuable employees if they went non-union. They also could face withdrawal liability assessments from the pension fund. However, if you hear of an anti-union campaign, contact the Hall immediately.

The Bottom Line:

Vote yes for continued union representation. Your hard earned negotiated benefits including medical and pension will be forfeited if a majority votes “no” for an employer that you continue to work for.

Any Questions:

Contact the Union Hall at (301) 333-2356