

FROM JOE SAVIA, SR. BUSINESS MANAGER

Congratulations: To those members receiving their pins at the Awards Dinner Dance being held on May 17, 2008, they are:

70 Year Awards

Robert Eckells

65 Year Awards

Frank Cunningham

60 Year Awards

Vincent Cook
David H. Coulter Jr.
Joseph Guzi

Raymond J Market
Warren O'Quinn
Woodrow W Stump

Louis L Wilson

55 Year Awards

John A. Blackwell Sr.
Leonard S Crawford
Louis A Cullen Jr.

Richard J Gilliam
William T Gingell Jr.
Dwight W Hoover

John L. Moore
Otto Stiltner

50 Year Awards

Harold G Adams
Raymond L Estep
Boyd E Folks
Earl P Foote
William C Gass

Juan Granados
Robert L Hamilton
Edward M Hawkins
Frederick L Peake
Richard G Ray

Homer L. Revis Jr.
James E. Shorten
John W. Simons
Richard P Wood

45 Year Awards

Joseph R Accardi
George E Anderson Jr.
Joseph M Breeden
Harry E Densel
Donald D Detwiler
Raymond DeVaughn
Donald E Flory

Jack Hutchins
Charles C. Jewell
Charles W Lare
Robert J Madello
Thomas G Marshall
Norman K Mattingly
Steward McDaniel

John W. Miller
Richard Morgan
James F Piper
Arnold J Prada
Richard L Rankin
George Stradone
Herbert H Toney

40 Year Awards

Robert C Bonner
Daniel O Carey
Richard Compher
Paul Dortzbach
Ronald Gary
Dennis Goldsmith
Joseph W Gordon
Robert C Greenwood
Robert L Jinkins

Michael Klock
Robert L Lambert
Harold K Laughlin Jr.
Robert W Loy
Gregory E Lucas
Paul Lucas
Joseph F Mann
Donald Mullins
Jackie L Pearson
C A Pumphrey Jr.

Maxie G Rader
Lawrence B Reed Jr.
Christian L Shorter
Jerome H Sowers
Owen R Torguson
Stanley E Wade Jr.
Zacharias P Walters Jr.
Larry P Weakley
Michael D Whipp
Joseph S Williams Jr.

35 Year Awards

Mervyn F Barrington
Timothy B Blackwell
William A Bland
Herbert J Bowers
William D Bowman
William F Bright
Vann S Brooks
Robert L Case
Joseph A Colea
John D Curtin
Joseph P Dean
Richard F Dixon

Francis L Emory
William M Faulk
Francis Gellie
Edward Gill
William L Green
Daniel C Hall
Frederick W Hoots
Franklin D Jennings
Herman A Johnson
Kent H Julien
Donald K Kanaskie
James R Kimbrell

Robert C King
John W Miller, Jr.
Joseph D Parker
Joseph A Puleo
Harold R Richardson
Howard D Shelton
Jerry A Stack
James A Underwood
David D Wade
Leroy Wells Jr.
William H Whitt

30 YEAR AWARDS

Joe A Adam
Kerry J Ahlquist
Charles H Angel
Ernie Barrett
Mark R Behnemen
Rodney F Carlson
Brian J Colabucci
Anthony O Davis
Richard D Davis
Joseph A Durkin
Larry S Foreman

Michael Fulford
Alphonso Grant
Brooke C Greer
Elmer P Hall
Donald C Klingerman
Randall A Mason
Michael H Mauck
John E McCoy, Jr.
Curtis O Menefee
John R Miller
Walter Misiorek Jr.

Robert L Moore
Vivan E Morrison
James M Murray
James S Seebold
Robert H Smith
Daniel Telesford
David E Waldron
Earl S Wright
Richard A Yerby

25 YEAR AWARDS

William C Carson
Sylvester Chaney
Jeffrey S Colburn
Russell T Conner
Levon Davis
Thomas E Dunn
Maurice Erdman
Joseph M Fleshman
Gregory J Fox
John H Goodacre
Eric Grad
Paul Hill

Stephen R Kinney
George J Leahy
John G Leonhart
Michael P Looney
Ray Mackall
J Ronald Menoche
Frederick W Mesenbrink Jr.
David P Naleppa
Lawrence C North
Ronald E Orndoff
Gary Russell
Kevin Russell

Montgomery Schatz
William J Schneider
Douglas C Seal
James W Shanks
Thomas A Sita
Lewis M Stovall
Don Sturgill
Robert Q Sturgill
Terry R Tavenner
Dominic E Totaro
John A Yount III

A LOOK AT THE PAST

Minutes of April 9, 1913

Meeting opened in due form by Vice President William Holahan who called for an Election of a chairman pro-term Bro C.W. Hamilton was elected

A motion made and seconded that we dispense with the regular order of Business and obligate the Brothers who were waiting in the vestibule, carried

The following brothers were obligated: Watt Lyon, R Graham, W Beetham, Joseph Hall, A Harry, William Gales, George Moore, H.G. Taylor, William Donovan, J.E. O'Neill, A.J. Turner.

Moved and seconded that the report of the Executive Board each and every case be acted on separately and carried.

Each and every case and recommendation was then taken up and the report was accepted. A motion made that it be concurred "carried". Norton Ellis \$5.30, Martin Bladen \$5.30, E Franzle \$5.30, Harry Moreland \$12.30 which includes balance of initiation fees, back dues and etc. Brother A.J. Turner who deposited his withdrawal card and \$2.30 which includes his April dues. Brother George Moore be placed in good standing upon payment of \$16.30.

Brother Walter Sprauls be placed in good standing by depositing his withdrawal card and a payment of \$2.30.

Brother Harry O'Neill be placed in good standing by \$15.00 borrowed money and \$12.30 for arrears, back dues, etc a total of \$27.30.

William Bladen for \$3.30 will be placed in good standing.

All delinquents to make good on or before April 23, 1913.

Motion made and 2nd to dispense with roll call of members "carried"

Motion made and 2nd not to extend the time for delinquent members which is April 23, 1913, "carried"

Motion made and 2nd that Brother McHugh, President for the Building Trades Council be granted the floor for 15 minutes "carried"

Minutes of meeting March 26, 1913, read and approved

Reports of Committees

Building Trades Council, Bro Harry Fiddesop read and accepted.

Central Labor Union

Bros George Meitzer and W W Whyte report on Jones-Works bill – instructed to vote against same, amended. Let Delegates use their own judgment on such matters. Moved & 2nd report be accepted, "carried"

Hugo J Odenthal case moved and 2nd, that it takes its regular course and be placed in hands of Executive Board "carried"

Communication signed by the following brothers: H Fiddesop, Fred Drescher, W Stecker, read and placed on file

Request for sick benefits by Brothers A Boyce and W Gales, motion made and 2nd to regular cours
"Carried"

Request of Bro E.W. Jones, for sick benefits placed in hand of sick committee, Bros S.D. Lea, Geo Nau and W Halahan.

Bill for percapita tax for Building Trades council be laid on table to meeting of April 23, 1913, "carried"

Bill from CIU laid on table for meeting of April 23, 1913 "carried"

Appropriation of Money

Stover D Zea, salary and expense from March 26 – April 9, 1913, \$51.75

C F Hickman Rec Secy Postage \$1.50

The Secy was instructed to write to the following men; M Thompson – H J Odental, W Beethann, Joseph Douglass to appear before Executive Board April 16, 1913. Instructions complied with

Bro W I Watts fined by Pres Hamilton \$1.00 – 50 + 50

Moved and seconded, adjourned and carried.

STEAMFITTERS LOCAL 602

proudly presents it's

“95th Anniversary & Awards Dinner Dance”

Saturday, May 17, 2008

7:00 p.m. till 1:00 a.m.

at

**Martins Crosswinds
Greenbelt, Maryland**

Sumptuous Dinner * Open Bar
Dancing to the Sounds of a THE HUBCAPS

A Very Special Night

Come and celebrate our 95th Anniversary with your Friends and Co-Workers

\$90.00 per Couple ***Non Refundable*** \$50.00 Single

For Ticket Information and Seating Call Sandra Macek
301-333-2356 ext 9

Limited to the First 900

Special Room Accommodations will be available
For Local 602 at the Greenbelt Holiday Inn
(301-982-7000) located next to Martins Crosswinds

STEAMFITTERS LOCAL 602 BENEFIT EXPO
TUESDAY, MAY 20, 2008 FROM 5:00 P.M. TO 8:00 P.M.
IN THE AUDITORIUM OF THE UA MECHANICAL TRADES SCHOOL

The Boards of Trustees for the Fringe Benefit Plans are sponsoring a Benefits Expo which will be held in the UA Mechanical Trades School's Auditorium on **Tuesday, May 20, 2008 from 5:00 p.m. to 8:00 p.m.** The professionals serving the Benefit Plans will review the details of each of the Benefit Programs offered to the members and families of Steamfitters Local 602. Please mark your calendar so you can participate to learn more about the Benefit Programs. If you are married, please bring your spouse. The topics to be covered include:

- **Legal Issues**
 - Divorce: Qualified Domestic Relations Orders (QDRO's)
 - Child Support: Qualified Medical Child Support Orders (QMCSO's)
 - Privacy of Medical Records
 - Estate Planning

- **The Medical Fund**
 - Review of the Benefits
 - Review of Eligibility
 - Coordination of Benefits (Actives and Retirees)
 - Understanding the PPO
 - Review of the Financial Operation

- **The Pension Fund**
 - Characteristics of a Defined Benefit Plan
 - Major Plan Provisions
 - Pension Credit History
 - Financial Review

- **The Retirement Savings Plan**
 - Characteristics of a Defined Contribution Plan
 - Major Plan Provisions
 - Investment Choices

There is a lot of information to review in the 3 hours. The Professionals will be available after the review to respond to any questions you or your spouse may have. **THIS IS AN EDUCATIONAL SESSION TO TEACH YOU ABOUT THE GENERAL CHARACTERISTICS OF THE BENEFIT PLANS IN WHICH YOU ARE A PARTICIPANT. THIS IS NOT DESIGNED AS A FORUM FOR PROBLEM SOLVING OR FILING APPEALS.**

M.EDDIE MOORE SCHOLARSHIP

Applications for the year 2008 will be accepted through June 30, 2008. In order to be considered the dependent must be eligible for medical coverage, in our Fund, to apply. For applications please call (301) 333-2356, ext 0.

UA SCHOLARSHIP

Applications for the UA Scholarship will be accepted through June 15, 2008. The application can be downloaded from the UA website or by calling this office (301) 333-2356, ext 0.

Maryland License Plates

The new License Plates are out and traveling around town. If you are interested please contact the Hall for the application, checks or money orders for \$25.00 payable to the MVA must be returned to the Hall with the application. The hall will forward the application for you.

Motorcycle plates have been delayed, we currently need 23 more applications to be eligible for the motorcycle plates. If you are interested please file an application with the hall. We will notify you when we have 23 and are submitted the request.

95th Year Celebration

At this year's Annual Awards Dinner Dance we will celebrate our 95th Anniversary, we have booked the Hubcaps as the entertainment, this should be an enjoyable event for all. Please mark your calendars for May 17, 2008, to help us all celebrate our 95th Year.

Substance Abuse Issues

We are still holding our Substance Abuse sessions on Thursday's in the hall at 4:30 p.m. All are welcome to attend.

Dues Check Off

With the start of Dues Check Off some clarifications need to be made. If the company withholds from your January paycheck that covers the February Dues. Any amounts due prior to February are your responsibility. All deaths and any initiations are also your responsibility. However, if deaths are not paid, according to the UA Constitution they can be credited prior to your dues. Make sure your deaths and dues are caught up.

If a month has a fifth week, the company is withholding the extra week, that will go to pay any shortage of dues or deaths, whichever is needed.

If you have any questions regarding Dues Check Off or you would like to sign up for Dues Check Off, please contact the Union Hall.

Please remember the Union Hall does not always know where you are working, please contact us regarding changes in employment so the new employer may be notified. Without 100% participation we still have to notify the employer.

Congratulations

Congratulations goes out to Eric Craddock. Eric has received his Associates Degree in Construction Supervision and Industrial Training with a 4.0 average. Way to go Eric.

ATTENTION VIRGINIA RETIREES

The Retirees living in Virginia are meeting and the Country Cooking in Warrenton, 9:00 a.m. the last Wednesday of each month. All are welcome to join them.

SOLIDARITY

President, John P. Sullivan

The bulk of Local 602's jurisdiction in Virginia lies within the 8th, 10th and 11th U.S. Congressional Districts. Currently, those seats are held by Dem. Congressman James Moran, Rep. Congressman Frank Wolfe, and Rep. Congressman Tom Davis. Jim Moran and Frank Wolfe are running for reelection. Tom Davis has decided to retire from the House of Representatives, which means that the 11th District race is an open seat election.

There are expected to be multiple challenges in all three congressional districts in both the Democratic and Republican parties. The filing deadline for candidates occurs in mid April. If there are multiple candidates in any of the contests they will be decided on June 10th through an open primary.

The deadline to register in a primary or general election is 29 days prior to the date of election. You must be registered by Monday, May 12th in order to vote in the June 10th primaries. You can check out your voter registration status and locate your polling place by going on-line to the State Board of Elections at <http://www.sbe.virginia.gov>. If you need a registration form there are many locations listed on the state website. If all else fails, contact the local union hall.

Citizens of Virginia do not register by political party. Voters therefore may vote in either the Democratic or Republican primary. Neither party can prevent a voter from casting a ballot. Crossover voting is legally permitted and a political reality in the Commonwealth.

There is one primary candidate that is of special interest to our local union. Former Dem. Congresswoman Leslie Byrne is fighting to retake her Va. 11th District seat in the U.S. House of Representatives. She currently has received endorsements from the following locals and internationals: U.A., IBEW, Boilermakers, Ironworkers, Carpenters, Painters, Insulators, Operating Engineers, United Auto Workers (Va.), Communication Workers of America, and the American Federation of State County and Municipal Employees (Va. AFSCME). She has also been endorsed by the Washington DC Building and Construction Trades Council.

As I reported in a 2005 column, I have known Leslie Byrne for over twenty years. She has been my state delegate, state senator, and my representative in the U. S. Congress. In all those years, she has never failed to represent the union movement. Throughout her entire political career, she has maintained a perfect, 100% pro-union voting record in a “right-to-work” state. She has shown true grit in her support of organized labor.

Just one example of her raw political courage and her undying commitment to labor should suffice. As a member of the U. S. Congress, she stood against her party and her party’s president. She argued and then voted against the North American Free Trade Act (NAFTA) when it was first introduced. Bound by the traditions that she learned growing up in a union household in a right to work state, she voted her convictions. She voted against NAFTA.

As punishment for her union views and independent stand, she received little support from her party in her reelection bid. The Republicans nominated Tom Davis. They poured in a record amount of money to defeat her. For fourteen years Rep. Representative Tom Davis supported big business and globalization over the concerns of organized labor. It is time to take back the seat for labor.

I strongly urge all of our members that live in the 11th District to help nominate Leslie Byrne as the Democratic candidate by casting a ballot at the June 10th Democratic primary. Bring along your family and friends. It will be the best union vote that you ever cast.

THIS ‘N THAT

BIG WINNER

Brett Davis was the winner of the 50/50 raffle held at the April Union Meeting. Brett donated his winnings to the Retiree Club.

SICK BAY

Wes Ringgold is recovering from back surgery.

SYMPATHY

Our sympathy to the family and friends of Thomas Binstead who recently lost his son, Tyler.

Our sympathy to the family and friends of Mike Palese who lost his wife, Margaret, on April 1, 2008.

Our heartfelt sympathy to the family and friends of the following members:

Retiree, Donald Mullins died March 29, 2008. Brother Mullins was 62 years old and had been a member since December 5, 1967. Death No. 1286.

**THE CURRENT DEATH IS NO. 1286. ANY MEMBER
NOT PAID THROUGH DEATH NO. 1286 IS IN ARREARS.**

From Kevin Sullivan, Business Agent

OK Brothers and Sisters, I'm giving you fair warning you are about to proceed further into another one of my rants. I am revisiting an issue that I had talked about in an earlier article; the firing of a member "for cause" and the time involved to investigate whether it was justified or not. You can continue on reading or take this page out to line your cat box or bird cage. Hey, I understand, I get tired of talking about it; but it happens all too often where a member will claim it was wrong.

What I am talking about is, that separation notice that comes in and says "he had a bad attitude or he's just not productive – he's got to go". 85% of the firing that come through the hall are for absenteeism or drugs; the other 15% are being let go for lack of production or insubordination. Here is where we need your help; you being supervision or member/owner of said Union company.

Getting fired for absenteeism/drugs is hard to argue; the time sheets and the drug tests are there in black and white. The other 15% that are being fired for lack of production or insubordination is where the problem lies. With these two "for cause" firings I have to ask the supervisor "was this a onetime thing are you encountering it all too often? Please, if you are having problems with a brother, do either or both of the following:

1. Talk with the brother and include the steward in on it. He's not one of the 85%; so try to work with him. Maybe he's stronger at one aspect of the trade, and if possible, he would thrive in a different crew.
2. If it's not meant to be it's best to have documentation on the progressive actions taken before the termination; this is Human Resources 101.

When a member is fired, he may not agree with the termination and ask the Hall to look into "the cause". When the company has done neither of the two steps mentioned above the Union will now have to look into it. I might be in the middle of a jurisdictional dispute but I'm going to have to look into this firing to determine whether it was justified or not. Now my time is being spent, along with yours; costly to both of us. What alternative do we have? Do we tell the member "yeah it smells bad but don't worry it's just your first firing "for cause". It doesn't do the member any good if we fail to act; he wants his name cleared. Are we leaving the union up for a lawsuit for failure to represent if we fail to investigate?

Whether you are a member/owner or a foreman for one of our signatory contractors I would hope you would look out for the good and welfare of the Union. With the staff at the Hall handling 3700 members/applicants/helpers we are swamped. At any given time one of us might be looking into a law being presented that is harmful to Labor or have an organizing drive against a competing company. We may be dealing with jurisdiction or dues issues, or just answering calls from a member looking for assistance. We stay rather busy here managing the Union. There is so much more we could do in regards to growing our local and administering to our members without having a bad firing handcuff us. Given the opportunity, I would hope our foremen would work with his brother to find his niche; I believe most do. And if it's time to go and there is no alternative but to let them go, have all of your t's crossed. It will save all of us time and energy better spent for the job at hand.

FROM WAYNE'S WORLD

In my past articles I have been writing some of my thoughts and trying to apply them to our trade. I feel I'm like an old storage battery constantly discharging, and unless I am recharged from time to time, I soon run out of energy. Here are some quotes that may help to recharge or give you some motivation in our trade, or more importantly, in our lives:

Attitude – "Change your thoughts and change your word" (Norman Vincent Peale)

Belief – "Belief fuels passion, and passion rarely fails." (Mac Anderson)

Commitment – "The man on the top of the mountain didn't fall there" (Anonymous)

Challenges – "In the middle of every difficulty comes opportunity" (Anonymous)

Excellence – "The difference in success or failure can be something nearly right, or doing it exactly right"
(Henry Ford)

Habits – "We are what we repeatedly do. Excellence, then is not an act, but a habit" (Anonymous)

Integrity – "The faculty of recognizing right and wrong in one's own conduct" (Webster's Dictionary)

Knowledge – "Knowledge is like climbing a mountain, the higher you reach, the more you can see and
Appreciate" (Anonymous)

Risk – "Don't be afraid to take a big step if needed. You can't cross a stream in two small jumps"
(Anonymous)

Service – "It is one of the greatest compensations in life that no one can help another without helping
themselves" (Anonymous)

All these words and quotes can be used in our trade as well as our everyday life. Success in a journey
not a destination.

GET YOUR MEDICAL GAS CERTS